



VACATION PAYOUT DATES

For **Union and White Card Members** who completed and submitted the new 2026 Vacation Payout form **before October 31, 2025**, the payout dates are:

Option 1 – Pay weekly (Default if no selection is given)

Option 2 – Payout one time per year:

| FROM DATE | TO (cut off) DATE | PAYOUT DATE |
|-----------|-------------------|-------------|
| 23-Nov-25 | 21-Nov-26 | 3-Dec-26 |

Option 3 - Payout two times per year:

| FROM DATE | TO (cut off) DATE | PAYOUT DATE |
|-----------|-------------------|-------------|
| 23-Nov-25 | 23-May-26 | 4-Jun-26 |
| 24-May-26 | 21-Nov-26 | 12-Dec-26 |

Option 4 - Payout four times per year:

| FROM DATE | TO (cut off) DATE | PAYOUT DATE |
|-----------|-------------------|-------------|
| 23-Nov-25 | 21-Feb-26 | 5-Mar-26 |
| 22-Feb-26 | 23-May-26 | 4-Jun-26 |
| 24-May-26 | 22-Aug-26 | 3-Sep-26 |
| 23-Jun-26 | 21-Nov-26 | 13-Dec-26 |