

VACATION PAYOUT DATES

For **Union and White Card Members** who completed and submitted the new 2026 Vacation Payout form **before October 31, 2025**, the payout dates are:

Option 1 – Pay weekly (Default if no selection is given)

Option 2 – Payout one time per year:

FROM DATE	TO (cut off) DATE	PAY OUT DATE
23-Nov-25	21-Nov-26	3-Dec-26

Option 3 - Payout two times per year:

FROM DATE	TO (cut off) DATE	PAY OUT DATE
23-Nov-25	23-May-26	4-Jun-26
24-May-26	21-Nov-26	12-Dec-26

Option 4 - Payout four times per year:

FROM DATE	TO (cut off) DATE	PAY OUT DATE
23-Nov-25	21-Feb-26	5-Mar-26
22-Feb-26	23-May-26	4-Jun-26
24-May-26	22-Aug-26	3-Sep-26
23-Jun-26	21-Nov-26	13-Dec-26